



PALM BAY

Student Code of Conduct and Handbook 2025-2026

**1104 Balboa Ave., Panama City, FL 32401
850-215-0770**

**www.palmbayprep.org
www.palmbayelementary.org**

TABLE OF CONTENTS

Introduction

Palm Bay Schools Vision Statement	3
Palm Bay Schools Mission Statement	3
Palm Bay Schools Mascot & Colors	3
Daily Conduct Pledge	3

Academic Programs and Policies

Pupil Progression Plan	4
*Electives	5
*Dual Enrollment	5
*Graduation Requirements	5
*State University Admissions	6
*Bright Futures Scholarships	6
Grading and Reporting K-12	7
Grading Scale	7
Report Cards	7
Honor Roll	8
Assessments	8
Homework	8

Attendance

Introduction	8
Arrival/Dismissal	8
Absences	9
Tardies	10
Family Leave	10
Medical/Dental Appointments	11
Makeup Work	11
Driver's License Requirements	11

Discipline Policy and Procedures

Discipline Policy	12
In School Suspension	12
Out of School Suspension	12
Suspension Notice to Parents	12
Right of Student Dismissal	13
Discipline of Students with Disabilities	14
Expulsion	14

Uniform/Dress Code Policy

On-campus Dress Code	15/16
----------------------	-------

General School Policies

Anonymous Reporting Tools	16
Bullying, Harassment and Cyberbullying	17
Cafeteria Behavior	18
Cheating/Plagiarism	18
Child Abuse	18
Communication and Parent Conferences	18
Confiscated Items	19
Contact Information	19
Dances, Sporting Events and Social Events	19
Electronic Devices	19/20
Eligibility Requirements/ExtraCurricular Activities	20
Emergencies	23
Family Rights and Privacy Act	23
Field Trips	23
Food and Drink	24
Grievance Procedure	24
Lost and Found	25
Medication	25
Safety Procedures	25
School Hours	25
Severe Weather	25
Sexual Harassment	26
Student Driving & Parking	26
Student Gifts	26
Students' Rights/Public Education Records	26
Student Social Media Guidelines	27
Subject to Search	27
Technology Use Policy	28
Telephone	28
Visitors	28
Volunteers	28

PALM BAY SCHOOLS VISION

Empowering the lives of our learners.

PALM BAY SCHOOLS MISSION

Provide authentic learning experiences, a collaborative, nurturing environment that will equip our students for academic and personal success throughout their educational careers and beyond.

The mascot of Palm Bay Schools is the Black Panther.

Teal and white are the official colors of Palm Bay Schools. Black and gray are accent colors.

Kindness, Responsibility, Respect, and Integrity are found in our school's core values and expectations. Individual worth and high expectations for all students are also part of this value system.

THE PALM BAY WAY PLEDGE

**I PLEDGE TODAY TO PRACTICE KINDNESS,
ACT RESPONSIBLY,
WORK WITH INTEGRITY,
AND SHOW RESPECT
BECAUSE TODAY MATTERS
AND MY FUTURE IS BUILD ON ONE NOW AT A TIME.**

ACADEMIC PROGRAMS AND POLICIES

Palm Bay Progression Plan (Middle School)

Students must take Language Arts, Math Science, and Social Studies, plus Physical Education* each year of middle school. In order to be promoted to high school, students must successfully complete the following:

- 3 Language Arts
- 3 Math
- 3 Science
- 3 Social Studies (including Civics)
- Career Planning
- Civics End of Course Exam

*Students may be exempt from PE if taking a remedial course or with a parental waiver.

Palm Bay Prep Progression Plan (HIGH SCHOOL)

9th grade

	<u>Credit</u>
English I (Honors option)	1
Bio Science (Honors option)	1
World History (Honors option)	1
Mathematics	1
-Algebra I (Honors option)	
-Geometry (Honors option)	
-Algebra IA	
Spanish I or PE	1
Elective (see below options)	1

Note: Students must earn 5 credits to be promoted to 10th grade.

10th grade

English II (Honors and Dual-enrolled options)	1
Biology (Honors and Dual-enrolled options)	1
Mathematics	1
-Geometry (Honors option)	
-Algebra II (Honors option)	
-Dual-enrolled Options	
Spanish or other Elective	1
Elective (see below for options)	2

Note: Students must earn 11 credits to be promoted to 11th grade.

11th grade

English III (Honors and Dual-enrolled options)	1
Environmental Science (Honors and Dual-enrolled options)	1
U.S. History (Honors and Dual-enrolled options)	1
Mathematics	
-Algebra II (Honors option)	
-Geometry	
-Dual-enrolled Options	
Physical Education or other Elective	1
Elective (see below for options)	1
Note: Students must earn 17 credits to be promoted to 12 th grade	

12th grade

English IV (Honors and Dual-enrolled options) or English 4: FL College Prep	1
American Government (Honors and Dual-enrolled options)	.5
Economics (Honors option)	.5
Mathematics	1
-Algebra II	
-Financial Literacy	
-Dual-enrolled Options	
Elective (see below for options)	3

ELECTIVES (HIGH SCHOOL)

Elective offerings may vary year to year and are subject to change based on teacher certification and availability.

*Students who are required to take Intensive Reading/Math courses will have to substitute Intensive Reading/Math for other electives.

DUAL ENROLLMENT (HIGH SCHOOL)

Students who qualify may earn college credit (and high school credit) by taking online Dual-enrolled courses from local colleges as well as Haney Vocational and Technical School while simultaneously enrolled at Palm Bay Prep. To participate in Dual-enrollment, students must meet the requirements set forth by the selected college and receive permission from Palm Bay administration. ([See school counselor for articulation paperwork](#))

MAXIMUM CREDITS PER YEAR (HIGH SCHOOL)

A student may earn only ten credits per year without a waiver.

GRADUATION REQUIREMENTS (HIGH SCHOOL)**Four-year Standard Graduation Requirements (minimum 24 credits)**

- 4 credits English
- 4 credits math (including Algebra I & Geometry)
- 3 credits social studies (World History, U.S. History, American Government, Economics)
- 3 credits in science (two must have lab component)
- 1 credit physical education to include the integration of health
- 1 credit in fine arts
- ½ credit financial literacy

- 8 credits electives
 - * a minimum GPA of 2.0
 - * a passing score (Level 3+) on FAST ELA (Grade 10) AND Algebra 1 OR Geometry EOC

Scholar Diploma Designation

In addition to meeting the 24-credit standard high school diploma requirements, a student must Earn 1 credit in Algebra II;

Earn 1 credit in Statistics or an equally rigorous mathematics course;

Pass the Biology I EOC;

Earn 1 credit in Chemistry or Physics;

Earn 1 credit in a course equally rigorous to Chemistry or Physics;

- Pass the U.S. History EOC;
- Earn 2 credits in the same World Language; and
- Earn at least 1 credit in AP, IB, AICE or a dual enrollment course

Three-year standard ACCEL program (18 credits)

- 4 credits in English
- 4 credits in math at the Algebra I level or higher
- 3 credits in social studies (World History, American History, American Government, Economics)
- 3 credits in natural science (two must have a lab component)
- 1 credit performing arts
- 3 credits in electives

* a 2.0 GPA

* a passing score (Level 3+) on FAST ELA (Grade 10) AND Algebra 1 OR Geometry EOC

Students choosing to participate in an 18 credit graduation option must declare their intent by the end of the 10th grade year. See the school counselor for more information.

STATE UNIVERSITY ADMISSIONS REQUIREMENTS (HIGH SCHOOL)

To qualify to enter one of Florida's public universities, a student must:

- Meet all traditional requirements for high school graduation with a standard diploma
- Maintain an appropriate grade point average in high school academic core courses
- Achieve minimum admissions test scores (ACT or SAT)

The 18 high school credits required for State University Systems admission are:

- 4 English (3 with substantial writing)
- 4 mathematics (Algebra I and above)
- 3 natural science (2 with substantial lab)
- 3 social science
- 2 foreign language (in the same language)
- 2 approved electives (in certain combinations)

Students must meet with their counselor to ensure that courses satisfy SUS admission requirements.

BRIGHT FUTURES SCHOLARSHIP PROGRAM (HIGH SCHOOL)

Florida Academic Scholars/Florida Medallion Scholars must have:

- 16 credits in college preparatory courses in the following areas:
 - 4 English (3 with substantial writing)
 - 4 mathematics (Algebra I and above)
 - 3 natural science (2 with substantial lab)
 - 3 social science
 - 2 foreign language (in the same language)
- Up to three additional credits from courses in the academic areas listed above and/or AP fine arts courses to raise the GPA
- A 3.5 weighted GPA in the above courses; 100 hours of community service OR 100 Paid hours; and a minimum score of 1340 on the SAT or 29 on the ACT to be a Florida Academic Scholar (FAS)
- A 3.0 weighted GPA in the above courses; 75 hours of community service OR 100 Paid work hours, and a minimum score of 1210 on the SAT or 25 on the ACT to be a Florida Medallion Scholar (FMS)

Note: Florida Academic Scholars qualify for 100% tuition at a state university. Florida Medallion Scholars qualify for 75% tuition at a state university or 100% tuition at a state community college.

GRADING AND REPORTING K-12

GRADES

Assessment and reporting of students' classroom performance is assigned to the classroom teacher. Grades will be based on factors including, but not limited to:

- Progress checks on standard-based skills
- Standards-based projects/assignments
- Performance on standards-based assessments

***Attendance directly affects a student's grades—instructional time in class is critical to a successful academic career!**

GRADING SCALE

90-100	A	Indicates superior proficiency and achievement – a grade recommended for college.	4 grade points
80-89	B	Indicates above average proficiency and achievement – a grade recommended for college.	3 grade points
70-79	C	Indicates fair proficiency and achievement – <u>NOT</u> a grade recommended for college.	2 grade points
60-69	D	Indicates minimum proficiency and achievement – credit given.	1 grade point

Palm Bay Schools • 2025-2026 Student and Parent Handbook - updated 7/7/2025 • 7

59 or below	F	Unacceptable work – no credit given.	NO grade point
	I	Incomplete. Must be cleared within 2 weeks; is considered an "F" until the teacher has cleared the incomplete grade.	NO grade points

Note: Students who take honors, Advanced Placement and Dual-enrolled courses can earn weighted grade points for these courses.

REPORT CARDS

Students will receive report cards 4 times per year at the end of each 9 week grading period. Please check the academic calendar for dates that report cards will be available in Parent Portal. Parents can check the progress of their student at any time using the Parent Portal.

Students or parents who have a question regarding a report card grade should first attempt to resolve the problem with the teacher of record. The request for a grade review must be made in writing within two weeks of the report card being issued. If the dispute is not resolved, the teacher and/or student/parent may appeal to the Principal who will make the final decision.

HONOR ROLL

Students who earn all A's on their semester report cards will be recognized as an A Honor Roll student. If a student receives all A's and B's, she/he will be named on the A/B Honor Roll.

ASSESSMENTS

In addition to routine classroom quizzes and tests, high school students are required to take a comprehensive semester exam in each course. No student may take an early or delayed semester exam except for reasons of proven illness or family emergency.

Students must meet minimum passing score requirements (Level 3+) on the 10th grade Florida Assessment in ELA and pass the Algebra 1 OR Geometry EOC test to earn a diploma. Tenth grade students have the opportunity to take the PSAT, a "practice" test for the SAT and the College Placement Test, which is required to participate in dual-enrolled classes.

HOMEWORK

Our belief is that good study habits and consistent completion of homework are necessary for success in college. Homework is up to the individual teachers to assign as needed. Home work may include reading for pleasure/information, practice work, and work that does not require a lot of parental assistance for completion.

ATTENDANCE

INTRODUCTION

Parents are asked to partner with Palm Bay Schools by making sure that students are in attendance at school as much as possible. There is a very clear and direct correlation between student achievement and student attendance. While students may have the opportunity to make up missed work, students cannot account for missed learning experiences. Students that miss 10% or more of the school days for which they are enrolled regardless of whether the absences are considered excused, unexcused and/or for disciplinary reasons are considered

chronically absent by Palm Bay Schools. Being chronically absent can have a significant impact on a student's ability to read at grade level, perform academically, and graduate on time.

ARRIVAL

Classes begin at 8:00 a.m. Students are expected to be in their class no later than **8:00 a.m.** **It is important that students report to school on time.** Students arriving before 8:00 a.m. are expected to report directly to their designated area. **Students may not be on campus unattended earlier than 7:30 a.m. as there is no supervision unless written has been approved by Palm Bay administration.**

DISMISSAL/PICK-UP

The school day ends at 3:15 p.m. Students must be picked up no later than 3:15 p.m. through the car lines. Students must leave school grounds immediately after dismissal, unless enrolled in LEAP, Sports programs, or Tutoring/Enrichment Programs. LEAP students will not be dismissed during regular dismissal and must be picked up after 3:45 p.m. The parking lot on Balboa Avenue will be closed to traffic except for aftercare buses from 2:45 - 3:45 p.m. Pick-up plans should be finalized before the student comes to school. If a student needs to leave school before the end of the school day, the parent or guardian must come to the school office and sign him/her out. A school employee will send for the student. Students will not be dismissed from the classroom, only the front office. ***Students may not be checked out after 2:45 p.m.—instructional time is critical for our students to be successful!**

Students will not be dismissed from any location except the car pick up line unless approved by administration. If you live within a 1 mile radius of campus and would like for your child to walk home, please bring proof of address documentation to the front office. When you have turned in this documentation a liability release will be provided to you to sign in order to allow your student to walk home.

All car riders K-12 are expected to have a car tag displayed from their vehicle. Before releasing a student from school during school hours, the Principal or his/her designee shall establish the identity and authority of any individual who seeks the release of a student from school. A student shall be released only to the parents, legal guardians or other person authorized by the parents or legal guardians on the student's Emergency Information Form. Should a person other than one authorized by the parents or legal guardians request the release of a student, the Principal or his/her designee shall first obtain verbal consent of the parents or legal guardians before releasing the student. In the event that a dispute arises between parents regarding who is authorized to pick up a student from school, the student shall be released only to the parents or legal guardians registering the student for school. Parents or legal guardians shall fill out and return to the school a new Emergency Information Form at the beginning of each school year. At the discretion of the Principal, the guardians may be asked to physically sign the student out. Parents/legal guardians or other persons authorized by the parents/legal guardians to pick up a child must have a picture ID to prove they have authority to remove the student from campus. For additional security when the parent or guardian checks out a student, the **RAPTOR System** will be used to streamline the process.

To avoid having the school become involved in personal family conflicts, parents or guardians should submit to school administration copies of any legal documents that indicate who has legal access to the child and his/her records during school hours. In the absence of legal documentation, school officials will provide access only to those individuals whose names

appear on the student data card. Friends and strangers will be denied access to a student in the absence of verified parental consent. Even if we know you are a parent, but you do not have court specified rights to pick a child up at a time different from that specified, we will need to secure permission prior to release.

ABSENCES

The expectation at Palm Bay Schools is that all students will be in attendance each day of the school year. Parents/guardians are responsible for the attendance of their children ages 6 through 16 years of age by law.

If a student is going to be absent, please call the school office before 8:00 a.m. **DOCUMENTATION FOR EXCUSED ABSENCES MUST BE FILED WITH THE MAIN OFFICE WITHIN THREE (3) DAYS OF THE ABSENCE OR THE ABSENCE IS UNEXCUSED.** Identified reasons will be evaluated based on the policy below regarding excused or unexcused absences. The final decision for approval will rest with the school principal. Failure by the school to successfully notify the parents will NOT negate the attendance policy.

- Once a student has 5 or more absences (excused or unexcused), it will result in an evaluation by the principal, or designee, of a potential pattern of non attendance and may result in a Child Study Team conference with the parent/guardian.
- More than 10 excused/unexcused absences in a semester is considered to be excessive. A student at this time may be put on an attendance contract and may potentially be dismissed from Palm Bay Schools if the problem is not remedied.

Acceptable excuses for students' absences are illness (physician's note required after 3 days), a death in the family, a dental or doctor's appointment (statement from doctor's office required), court appearance, a school-sponsored event or activity that has been previously approved or religious holiday. Students may be released from school to participate in a religious observance upon written request of his/her parent or legal guardian.

Unexcused absences are those absences that are not justified according to the rules of this policy by the parent or legal guardian. In addition, truancy, out of school suspension, expulsion and/or skipping are considered unexcused absences.

Skipping class is defined by one or more of the following criteria:

1. Failure to check out when leaving school before the end of the official school day.
2. Absent from class without parents or legal guardians knowledge and/or permission.
3. Absent from class without teacher knowledge and/or permission.

TARDIES

Students are expected to be in their classrooms at **8:00**. After **8:00**, the student will be considered tardy. If the student arrives late to school, the parent **MUST** bring the student INTO the office and sign them in. The student will then be given a tardy slip and he/she can go to class. Five tardies will equal one unexcused absence. Parent(s)/guardian(s) will be required to attend a Child Study Team conference if a student is chronically tardy and may be potentially dismissed from Palm Bay Schools if the problem is not remedied.

If the student drives him/herself to school, they will need to check themselves in and parents will be notified of this tardy when this becomes a concern.

Middle and high school students are expected to be aware of the time and maintain responsibility for making sure they get to class on time.

FAMILY LEAVE

If students plan to miss school due to a family vacation, the parent or guardian must provide a **request two weeks in advance**, in writing, to the Principal requesting **Family Leave**.

Non-emergency Family Leave will not be granted during exam weeks. Parents must demonstrate that the leave cannot be taken during school breaks. Students must make up their work either before they leave or within **5 days** of their return to receive credit. If your child is performing poorly in a class, the administration strongly suggests you **NOT** take leave. The Principal has the authority **NOT** to approve leave requests. Denial of family leave will be considered an unexcused absence. No family leave may last more than five days, and the total family leave days each year may not exceed five days.

MEDICAL/DENTAL APPOINTMENTS

Appointments should be made outside of school time whenever possible. Tardiness and absence impede scholastic progress. When such appointments are impossible to obtain outside of school time, an excused absence is granted for medical and dental appointments **only** when official verification is received from the doctor or dentist and submitted by a parent in writing.

MAKE UP WORK - ABSENCES

Students are expected to make up all work, including tests and exams missed during absences. The student must contact the teacher on the first day back in school to make arrangements to make up the work **within two (2) school days**. The teacher and/or the Principal may grant additional time for making up work if warranted by the individual situation.

DRIVER'S LICENSE/ATTENDANCE REQUIREMENTS (HIGH SCHOOL)

Students who are habitually absent may lose their driver's license privileges. The Florida Legislature requires schools to report to the Department of Highway Safety and Motor Vehicles the names, dates of birth, sex, and social security number of minors who accumulate **fifteen (15)** unexcused absences in a period of **ninety (90)** calendar days, thus making the student ineligible for driving privileges. The legislation further provides that those minors who fail to satisfy attendance requirements shall be ineligible for driving privileges. If the minor does not have a license, he or she shall not be issued one upon application. Students aged fourteen until their eighteenth birthday cannot get or keep their driver's privilege or license unless they are in school, have successfully completed school, earned their GED certificate, or have a hardship waiver. A student who has had their license suspended due to unexcused absences can apply for reinstatement once they have attended school for 30 consecutive days without an unexcused absence and have completed the necessary paperwork available in the office. Reinstatement is delayed a day for each unexcused absence during that 30 day period.

CLOSED CAMPUS

All Palm Bay Schools are closed campuses (for lunch as well). After arriving at school, students must not leave campus at any time without checking out in the Main Office with their parent or guardian's permission. Students who leave campus without explicit permission are skipping and will be subject to disciplinary action.

DISCIPLINE POLICIES AND PROCEDURES

While it is our desire to provide a fun and exciting environment for our students to grow and learn, it is imperative that students behave in an appropriate manner. Therefore, any violation of the policies and procedures established by Palm Bay Schools will result in disciplinary action. Our desire is that any required disciplinary action will result in improved behavior and learning on the part of the student. Parents will always be informed of any concerns related to a student's behavior.

Each teacher will establish appropriate procedures for discipline in his/her classroom.

1. **Students are expected to respect the authority of teachers and all staff.** All teachers have authority over all students, not just those assigned to their class. Additionally, students are expected to work during class time and follow teacher direction.
2. Malicious destruction of school property results in the replacement, repair or payment for damages by either the student or his/her parents. The placement of stickers or writing on school property is forbidden. Computer equipment is considered school property.
3. Items such as water pistols, matches, skateboards, toys, weapons of any sort, etc. are not permitted at school.
4. No notebooks, magazines, lunchboxes, etc. will be permitted that carry pictures or slogans referring to the drug culture or alcohol. No profane, abusive or inappropriate language is to be used.
5. The school promotes a zero tolerance policy for crime, substance abuse, and victimization.
6. Disciplinary policies include statements regarding anti-harassment, anti-bullying, and anti-violence policies and due process rights in accordance with state and federal laws.
7. Disciplinary policies include procedures regarding student interviews by law enforcement and the Department of Children and Families.

IN SCHOOL SUSPENSION

Students who have excessive tardies or who have committed minor infractions will be assigned to In School Suspension (ISS). ISS is held during the school day. Failure to attend an assigned ISS day will result in additional days of ISS being assigned or may result in Out of School Suspension (OSS).

Students in ISS are expected to complete all teacher assigned classwork and follow schoolwide expectations.

OUT OF SCHOOL SUSPENSION

Students may be suspended from school for offenses that include but are not limited to the following:

1. Fighting or other dangerous and/or disruptive behavior.
2. Smoking on school grounds or possession of tobacco products e-cigarettes/vapes.

3. Being under the influence or possession of alcoholic beverages or intoxicants of any kind on school grounds.
4. Defacing or vandalism of school property.
5. Igniting any flammable substance or possession of products such as lighters.
6. Theft.
7. Harassment/Bullying of students, faculty, staff, parents, substitutes or visitors.
8. Repetitive disruptive behavior.
9. Rude or vulgar language, gestures, pictures or actions.
10. Disrupting school activities or otherwise willfully defying the valid authority of supervisors, teachers, administrators, other school officials or other school personnel engaged in the performance of their duties.
11. Actions deemed to be unsafe or containing the potential to disrupt the educational setting.
12. Inappropriate or misuse of Palm Bay name or logo on social media platforms.

The Bay District School Board passed a Code of Student Conduct Matrix that lists violations and disciplinary actions that must be taken to deal with misconduct. Palm Bay Schools will comply with the school district's Code of Conduct, but retains the right to elevate standards and expectations for behavior. (Please see "Right of Student Dismissal")

SUSPENSION NOTICE TO PARENTS/GUARDIANS

At the time of suspension, the Principal or designee shall make a reasonable effort to contact the parent/guardian by telephone or in person. Whenever a student is suspended, the parent/guardian shall be notified in writing of the suspension and the date of return following suspension. This notice shall state the specific offense committed by the student. In addition, the notice may also state the date and time when the student may return to school.

Hearings related to implementation of the discipline policy at Palm Bay Education Group schools shall be conducted by the governing board or their designee. The rules and procedures by which students will be disciplined shall be consistent with the requirements of due process and in accordance with all federal and state regulations regarding students with disabilities.

RIGHT OF STUDENT DISMISSAL

FS 228.056 10(a) 7 identifies the charter school's authority to develop and implement admission procedures and dismissal procedures. The charter contract between Bay District Schools and Palm Bay Schools affords the charter school the right of dismissal. Families and students who fail to meet the Palm Bay Schools established policies for continued enrollment include the following:

- Attendance requirements as per Chapter **984.151** requiring a minimum of **160** days of attendance and/or excessive tardies.
- Behavior as per Palm Bay Schools policy.

Violations in the areas of attendance, behavior and/or uniform dress code will be documented and a conference will be held with parents and students. Parents will be notified in writing of the final declaration of dismissal.

DISCIPLINE OF STUDENTS WITH DISABILITIES

For the purpose of this rule a student with disabilities is defined as any student appropriately classified as 504 or Exceptional Student Education and presently placed in an exceptional student education program, excluding gifted. Parental notification of policies, procedures, and student rights regarding discipline of students with disabilities shall be provided, in writing, at the eligibility staffing meeting or when parental consent for 504/ESE placement is documented.

Parental safeguards and rights of due process shall, in addition, be observed and followed at all steps in the process. Additional information is available in the "Florida Department of Education District Implementation Guide for Section 504 (504 Guide)" or the "Special Programs and Procedures for Exceptional Students (SP&P)," adopted by the Board pursuant to Section 1.103 and hereby incorporated by reference as a part of the Rules of the Bay County School Board.

Suspension of Students with Disabilities.

The principal may suspend a student with disabilities for a period of time not to exceed ten (10) school days (or an accumulation of ten (10) school days within a school year) without the provision of a free and appropriate public education. Appropriate due process shall be observed, except in emergency situations in which a student's presence poses a continuing danger to persons or property or represents an ongoing threat of disruption to the academic process.

Following procedures outlined in the 504 Guide or the SP&P Manual, the school must conduct a functional behavioral assessment and develop a behavioral intervention plan. This must occur no later than ten (10) business days after removing the student for more than ten (10) school days in a school year. If the student has a behavioral intervention plan, the 504/IEP Team shall meet to review the plan and consider modifying the plan to address the behavior.

Suspension After Accumulation of Ten Suspension Days. At such time that accumulated suspensions exceed ten (10) days within a school year and a pattern of removal has been determined, the principal shall convene the 504/IEP Team and include the principal or his/her designee. This Team shall review the student's program and conduct a manifestation determination meeting to determine whether or not the student's disability is a precipitating factor in the disciplinary infraction.

If the 504/IEP Team determines that the student's behavior is related to the student's disability, then using procedures outlined in the 504 Guide/SP&P, the Team will amend the student's Plan to address the behaviors.

If the 504/IEP Team determines that the student's behavior is not related to the student's disability, the Team shall document the rationale for this decision in a manifestation determination meeting. In this case, procedures for disciplinary action will follow its regular course of action, as designated in School Board Policy 7.203. Parents must be informed of this decision. In no case will services cease for a student with a disability.

Expulsion of Students with Disabilities. If the student to be expelled is a student with disabilities, the following procedures from the 504 Guide/SP&P must be followed. Instances in which students with disabilities engage in behavior that could warrant expulsion action are described in School Board Policy 7.203.

1. Expulsion of an identified student with disabilities constitutes a change in educational placement and may not be an exclusion from educational services.
2. When a principal plans to recommend expulsion for a student with disabilities, the Superintendent or his/her designee shall be notified that a 504/IEP Team meeting will be held. The Team shall meet to determine whether the student's misconduct is a manifestation of his/her disability.
3. The 504/IEP Team shall determine the relationship of the student's behavior to the student's disability and amend the Plan to provide the alternative placement and/or programming. In no case may the District cease provision of educational services.
4. Policies and procedures for conducting 504/IEP meetings and providing procedural safeguards to parents or legal guardians of students with disabilities consistent with Fla. Admin. Code R. 6A-0331(3) apply to this meeting.
5. A copy of these policies and procedures shall be given to parents or legal guardians of students with disabilities at eligibility and 504/IEP **manifestation determination meetings**.

Disciplinary Decision Appeal Procedures

A disciplinary decision of a teacher may be appealed to the principal. The principal's decision may be appealed to the Superintendent or his/her designee. An electronic copy of the decision and notification of the right to appeal shall be furnished to the student, parents, or legal guardians via Parent Portal. The student, parents, or legal guardians shall have five (5) working days from receipt of notification of the disciplinary decision to appeal.

EXPULSION

The Principal may recommend to the County School Board to expel a student for any of the following, including those items listed in Bay District Schools Policy 7.201.

These include, but are not limited to:

1. Possession, use or transmission of a weapon including, but not limited to a gun, knife, razor, explosive, ice pick or club.
2. Possession, use of, or transmission of illegal substances including, but not limited to e-cigarettes/vapes, and non-prescribed medications.
3. Using any article as a weapon or in a manner calculated to threaten any person.
4. Committing a serious breach of conduct including, but not limited to, an assault on school personnel or on another pupil, lewd or lascivious act, arson, vandalism or any other such act, which disrupts or tends to disrupt the orderly conduct of the school activity.
5. Engaging in less serious but continuing misconduct including, but not limited to, the use of profane, obscene or abusive language or other acts that are detrimental to the educational function of the school including the failure to complete assigned work on a continuous basis.

Prior to expulsion, the student has the right to a fair hearing as outlined by the Code of Conduct.

***If a student is dismissed from Palm Bay Schools for the reasons listed above, they will not be eligible for re-enrollment.**

UNIFORM/ DRESS CODE REQUIREMENTS

Tops :

- Students must wear a Palm Bay T-shirt or Polo every day.
- ALL outerwear (sweaters, jackets, sweatshirts) must be solid white, solid gray, or solid black or school-purchased with Palm Bay logo (solid means no logos, graphics, or embellishments)
 - purchased from school office,
 - www.globalschoolwear.com
 - https://www.almegasports.com/store/c24/Palm_Bay_Panthers.html#/

- **NO HOODIES ARE ALLOWED TO BE WORN ON CAMPUS**

Bottoms:

- All bottoms must be Khaki, Blue, Black, Gray or solid color Blue or Black Jeans (**NO rips or tears in any part of the jeans**).
- Pants, skirt, shorts, skorts and capris may be worn and must extend to the knee
- K-2 grade girls may wear solid black, solid gray or solid navy blue leggings
- 3-12 grade students may not wear leggings, sweat pants, joggers, or athletic pants
- They must be worn at the natural waistline

- In accordance with Florida State Law SB228: ▪ Undergarments shall not be visible

Shoes:

- No Slippers, Slides, **No Crocs** or No Rubber shoes (with or without socks).
- No Heels Higher than 1 inch
- No Backless Shoes, No FlipFlops and no sandals
- **Closed toes shoes MUST be worn at all times**

Hair: Unnatural hair colors are not permitted on campus (i.e. fluorescent, pink, bright green, etc.). No hats, bandanas or gang related headwear may be worn. Essentially, no headwear is allowed except for hair barrettes, hair bands, etc. If there is a question, please ask.

General:

- No visible piercing other than modest earrings or studs in ears only.
- No colored ear gages—clear only.
- No facial piercings with the exception of small nose studs (No HOOPS or SEPTUM PIERCINGS)
- No wallet chains or heavy chains.
- **NEW THIS YEAR: ONLY CLEAR BACKPACKS WILL BE ALLOWED ON CAMPUS FOR MIDDLE AND HIGH SCHOOL STUDENTS**

DRESS CODE VIOLATIONS

Discipline consequences will be enforced. Parents/guardians will be contacted to bring in proper attire/backpack if your child arrives at school out of dress code. ***Please check your child before leaving home to avoid any problems.***

- 1st violation: Parent is notified to bring proper school attire/backpack
- 2nd violation: Parent is notified to bring proper school attire/backpack and Student Documentation
- 3rd violation: Parent is notified to bring proper school attire/backpack and Discipline Referral with logical consequence (loss of privilege, morning detention, etc.)

GENERAL SCHOOL POLICIES AND PROCEDURES

ANONYMOUS REPORTING TOOLS

Speakout Hotline – The “SpeakOut” program provides a monitored 24-hour hotline that allows students, parents, or community members to call anonymously and report concerns regarding drugs, weapons, violence, abuse, suicide, bullying/harassment, or other problems. It has contributed to the district’s ability to be proactive in responding to various situations before they escalate to the crisis level. Speak-Out Hotline 1-800-423-8477. You may also download the P3 Campus app on android or iPhone devices to report. FortifyFL – FortifyFL is a suspicious activity reporting tool that allows you to instantly relay information to appropriate law enforcement

agencies and school officials. Students who report any of the above listed activities/information to the appropriate authorities may have their names held in confidence and the School District

agrees not to release the student's name to any other student, except in the event of a substantive or serious substantive threat as determined by the school Behavior Threat Assessment Team.

BULLYING, HARASSMENT and CYBERBULLYING

Palm Bay Schools are committed to provide a safe, positive, productive, and nurturing educational environment for all of its students and employees. Bullying or harassment toward a student or employee, whether by other students, staff, or third parties is strictly prohibited and will not be tolerated.

Bullying means systematically and chronically inflicting physical hurt or psychological distress on one or more students or school employees. It is unwanted and repeated written, verbal, or physical behavior, including any threatening, insulting, dehumanizing gesture, by an adult or student, that is severe or pervasive enough to create an intimidating, hostile, or offensive educational environment; cause discomfort or humiliation; is carried out **repeatedly and is often characterized by an imbalance of power, or unreasonably interfere with the individual's school performance or participation; and may involve but not limited to:**

Unwanted teasing or taunting
Social exclusion
Threat
Intimidation
Stalking

Physical violence
Theft
Sexual, religious, or racial/ethnic harassment
Public humiliation
Destruction of property

Violations of this policy should be immediately reported to the principal or designee as soon as possible after the alleged incident. The principal or designee will promptly investigate reports of bullying or harassment. If the investigation finds an instance of bullying or harassment has occurred, it will result in prompt and appropriate remedial and/or disciplinary action.

Harassment means any threatening, insulting, or dehumanizing gesture, use of data or computer software, or written, verbal, or physical conduct (including slurs, nicknames implying stereotypes, epithets and negative references related to that characteristic) directed at a student or employee based upon legally protected characteristics against a student or an employee.

Cyberbullying is bullying that takes place over digital devices like cell phones, computers, and tablets. Cyberbullying can occur through SMS, text messages, and apps, or online in social media, forums, or gaming where people can view, participate in, or share content. Cyberbullying includes sending, posting, or sharing negative, harmful, false, or mean content about someone else. It can include sharing personal or private information about someone else causing embarrassment or humiliation. Some cyberbullying crosses the line into unlawful or criminal behavior.

The most common places where cyberbullying occurs are:

- Social Media, such as Facebook, Instagram, Snapchat, and Tik Tok
- Text messaging and messaging apps on mobile or tablet devices

Palm Bay Schools • 2025-2026 Student and Parent Handbook - updated 7/7/2025 • 17

- Instant messaging, direct messaging, and online chatting over the internet
- Online forums, chat rooms, and message boards, such as Reddit
- Email
- Online gaming communities

CAFETERIA BEHAVIOR

Each student is required to show good manners, courtesy and consideration of other students and adults in the cafeteria. Students will enter and exit the cafeteria in an orderly fashion. Students will stand in a single file line while waiting for food, keep communication noise levels low, and stay seated unless they have been given permission to leave their seat. Students are required to dispose of trash on and around their table before the lunch period is over (or immediately upon the request of the monitors) in the trash receptacles. A student is not allowed to leave the school grounds during the lunch period. NO FOOD OR BEVERAGE IS TO BE TAKEN OUT OF THE DESIGNATED DINING AREA AT ANYTIME. The cafeteria rules are posted and all students are expected to follow them at all times. Food or other objects are not allowed to be thrown at any time while in the cafeteria as this poses a safety concern; such acts may result in disciplinary action.

CHEATING/PLAGIARISM

Cheating and plagiarism are serious offenses which will result in suspension and a zero for the assignment or test or possible reassessment/submission of assignment. Cheating is defined as giving or taking of information or materials with the purpose of wrongfully aiding oneself or another person in academic work that is to be considered in determining a grade. Plagiarism, considered literary theft, involves copying/passing off answers, ideas, or words of another one's own. Also, the work a student produces should be their own authentic piece of work and not generated from an artificial intelligence website or generator.

CHILD ABUSE REPORTING

State law and Palm Bay Schools policy require all persons responsible for the welfare of children to report any **SUSPECTED INSTANCES OF CHILD ABUSE OR NEGLECT**. Any teacher or staff member who notices physical neglect or bodily harm or who has reasonable suspicion of emotional or sexual abuse will be required to make an official report to the appropriate legal agency, as required by law.

COMMUNICATION and PARENT/TEACHER CONFERENCES

Palm Bay teachers will communicate regularly with parents regarding their child's academic performance and/or behavior. However, should the need arise, teachers will schedule parent-teacher conferences. Parents are also encouraged to schedule a parent-teacher-student conference whenever they wish to discuss academic concerns with their child's teachers. If conferences are desired, parents should call the school to schedule a conference with the teacher or guidance counselor.

Teachers have a number of ways to communicate with parents. Platforms used are Class DOJO, Remind, email, and phone calls. Teachers have limited availability to respond to communication during the school day. They are expected to reply to communication within 24

hours of receipt. Teachers are also not required to respond to communication after 3:45 p.m. or before 7:30 a.m. If you have a pressing matter, please call the school office.

Palm Bay Schools sends out monthly/bimonthly newsletters and updates to parents via Remind, our facebook and the Palm Bay website. These announcements contain important information related to school activities and events.

CONFISCATED ITEMS

When an item is confiscated from a student, reasonable attempts will be made to contact the parent to inform the parent of the confiscation. Parents or guardians will be required to come to school to retrieve the item from a school official and sign off on the Return of Property document. Palm Bay Schools are not responsible for loss, theft, or damage of confiscated items.

CONTACT INFORMATION

It is critical that parent contact information is kept up-to-date in the school records. Please ensure that your mailing address, phone numbers, and email address is current with the school. Palm Bay Schools communicate primarily with parents through email, so it is of utmost importance that we have your correct email address. Also, be sure that the student's Emergency Contact form is accurate and up-to-date as it is our means of contacting parents in the event of an emergency.

DANCES/SPECIAL EVENTS

Palm Bay schools sponsor dances, sporting events, and/or other social events throughout the school year. All school rules and policies apply to all school-sponsored events whether the event is held on-campus or off-campus. The following rules apply to student participation in dances:

1. Students must arrive no later than 30 minutes after the scheduled start of a dance. Students will not be admitted after that time.
2. All guests that do not attend Palm Bay Prep Academy must have prior approval from Administration. Approval forms must be submitted to administration by the deadline for review.
3. Students may not go "in and out" of the dance. Once they have entered, they may not exit the facility.
4. Student attire at dances must not be provocative or inappropriate. No clothing deemed inappropriate by school administrators will be authorized.

Any student who violates these parameters or is deemed to be dressed inappropriately will be sent home immediately.

ELECTRONIC DEVICES

Cell phones are valuable and important communicative devices in today's world. However, use of cell phones during the instructional day seriously impedes and distracts from the learning process. In compliance with State of Florida House Bill 379 Section 4 (2) f which prevents students from using personal cell phones and other wireless devices during the school day.

Cell phone use on campus is prohibited for students. If your child brings a cell phone to school it must be off and stored in their backpack during the hours of 7:30 - 3:15. This also includes smart watches and other non-school-issued electronic devices.

This policy is in compliance with State of Florida House Bill 379 Section 4 (2) f which states to prevent students from using cell phones and other wireless devices during the school day.

If your student is found with a cell phone out during the school day, the following consequences will be enforced:

1st offense: The device will be confiscated and the student will receive 1 day of ISS. A parent must come to pick up the device from the school office.

2nd offense: The device will be confiscated and the student will receive 3-5 days of ISS. A parent must come to pick up the device from the school office.

3rd offense: 3-5 days of ISS AND the student will be required to turn in their cell phone to the front office and pick it up in the afternoon daily for the remainder of the school year.

Earbuds and headphones are not permitted on campus. If a student is wearing earbuds/headphones they will be confiscated and a parent will need to pick them up. Refusal to relinquish will result in disciplinary measures.

ELIGIBILITY REQUIREMENTS FOR STUDENTS IN EXTRACURRICULAR ACTIVITIES

For eligibility purposes, a grading period is defined as one semester. A semester is defined as one half of a school year (approximately 18 school weeks or 90 school days). This definition is applicable to all schools regardless of the type of scheduling format (e.g. block, traditional, etc.) utilized.

A student must have a cumulative high school grade point average of 2.0 or above on a 4.0 unweighted scale, or its equivalent, in all courses taken that are required by Florida Statute, at the conclusion of each semester to be eligible during the following semester for extracurricular activities.

Likewise, a student who is academically ineligible at the beginning of a semester will continue to be academically ineligible for that entire semester, except as provided in FHSAA Bylaw 9.4.5.1.2. The student's academic eligibility for each successive semester will depend upon his/her cumulative GPA at the conclusion of the previous semester. FHSAA Bylaw 9.4.1.3. states a student cannot be academically eligible if he/she has not attended school and received grades for all courses taken during the previous two consecutive semesters. (See FHSAA Bylaws)

FHSAA Handbook:

https://fhsaa.com/documents/2021/6/29//2122_handbook_web.pdf?id=1775 and FHSAA website: <https://fhsaa.com/>

ACADEMIC REQUIREMENTS FOR HIGH SCHOOL ELIGIBILITY

1. A student shall be eligible during the first semester of his/her ninth-grade year provided that it is the student's first entry into the ninth grade and he/she was regularly promoted from the eighth grade the immediate preceding year.
 2. A student who is ineligible during the second semester of his/her ninth-grade year or during the first semester of his/her 10th grade year because the student's cumulative high school grade point average was below a 2.0 at the conclusion of the previous semester and continues to be below a 2.0 at the conclusion of the semester of ineligibility may regain his/her eligibility for the following semester provided:
 - a. the student signs an academic performance contract with his/her school at the beginning of the semester in which he/she is ineligible that states, at a minimum, that the student will attend summer school, or its graded equivalent, – AND
 - b. earns a grade point average of 2.0 or above on a 4.0 unweighted scale, or its equivalent, in all courses taken during the semester of ineligibility.
 3. Once a student enters the 11th grade, and thereafter, he/she must have a cumulative high school grade point average of 2.0 or above on a 4.0 unweighted scale, or its equivalent, in all courses taken that are required by Florida Statute, at the conclusion of each semester to be eligible during the following semester.
 4. All courses taken for high school credit by a student, including those taken prior to his/her ninth-grade year, shall be included in the computation of the student's cumulative high school grade point average.
- All high schools shall be members of the Florida High School Activities Association and shall be governed by the bylaws of that organization. These schools shall also follow the requirements for all extracurricular activities as prescribed by Florida law. For further details, refer to the FHSA Handbook and the Florida Statute. [Sections 1003.43(2) and 1006.15, Florida Statutes]

ACADEMIC REQUIREMENTS FOR MIDDLE SCHOOL ELIGIBILITY

1. A student will become academically eligible upon his or her promotion to the 6th grade.
2. Thereafter the student must maintain a 2.0 grade point average (GPA) for each semester or cumulative GPA on a 4.0 unweighted scale.
3. A student who is ineligible because the students' cumulative middle school grade point average is below a 2.0 may have his or her eligibility reinstated by earning a 2.0 grade point average or higher in all courses taken the previous semester. The student shall remain eligible so long as he/she maintains a 2.0 grade point average for each subsequent semester or has a cumulative grade point average of 2.0 or higher at the conclusion of the semester.
4. A 7th or 8th grade student is eligible if the cumulative unweighted GPA or previous semester's unweighted GPA is a 2.0 or higher.
5. Students may only participate one time in each grade level.
6. A student only has 3 years of athletic eligibility in middle school starting from the year they enter into 6th grade.

ATHLETIC REGULATIONS

1. A student not currently suspended from interscholastic or interscholastic extracurricular activities, or not suspended or not on an alternative disciplinary placement from school, pursuant to a district school board's suspension, alternative disciplinary placement, or expulsion

powers provided by law, including Sections 1006.07, 1006.08, and 1006.09, Florida Statutes, is eligible to participate in interscholastic and interscholastic extracurricular activities.

2. A student may not participate in a sport if the student participated in that same sport at another school during that school year, unless the student meets the criteria in Section 1006.15 (3)(h), Florida Statutes.

3. A student's eligibility to participate in any interscholastic or interscholastic extracurricular activity may not be affected by any alleged recruiting violation until final disposition of the allegation pursuant to Section 1006.20(2)(b), Florida Statutes.

4. All student athletes are to complete and submit the required athletic packet prior to participating in any capacity in school interscholastic or interscholastic extracurricular activity.

5. Falsification of any required documents shall result in loss of athletic eligibility for 365 days upon confirmation that documents submitted were falsified.

6. Student discipline violations with policies herein:

For In-School Suspension: Students may participate in athletic activities during in-school suspension except for when the discipline

includes loss of extracurricular activities (principal's discretion).

For Out-of-School Suspension: Students assigned to Out-of-School Suspension shall be excluded from participating in all extracurricular activities from the date of the offense until completion of the disciplinary action. In accordance with Palm Bay Schools Code of

Conduct, the length of loss of privileges will be thirty (30) school days when the second suspension begins and sixty (60) school days when the third suspension begins. Any

subsequent suspension that does not result in alternative disciplinary placement or expulsion will include an additional loss of privileges for ninety (90) school days. However, the principal

may go beyond the minimum number of days listed above at his/her discretion. (See Section IX) Students referred to the Hearing Officer are not eligible to participate in athletic events until

the completion of the hearing and any consequences issued by the Hearing Officer from the date of the offense until the disciplinary action is finalized. Some factors that may be

considered when determining whether a student is eligible to participate in extracurricular interscholastic or interscholastic activities include, but are not limited to the following:

School attendance rules that may prevent a student from participating (See Attendance Rules in Section I.)

Alcohol/drug related behavior

Social Media issues

Bullying

Sportsmanship

Dress Code Policy

Limit of Eligibility – 4 years for high school, 3 years for middle school

Age Limit

o High School– a student who reaches the age of 19 prior to July 1 shall become permanently ineligible

o Middle School – A middle school student may participate in interscholastic athletic competition until reaching the age of 15 years,

9 months. Upon reaching the age of 15 years, 9 months, the student shall be ineligible for further participation in interscholastic athletic competition.

Failure to complete and turn in the physical evaluation form (EL2 – FHSAA – Physical Evaluation Form) and Consent, Release from

Liability Certificate (EL3 – Consent and Release Form) and required athletic packet
Any other district policy which would remove or prevent a student from participating in athletic activities

EMERGENCIES

Illness: Students should not be sent to school when they are ill. If a student becomes ill during the school day and it appears they would be best cared for at home, the parent will be contacted. There are very limited facilities in the school, making it impossible to keep sick students for long periods of time. School personnel must be notified of any student's chronic illness (i.e. asthma, diabetes, heart conditions or seizures). This heightens awareness in case of an emergency.

Injury: The procedures listed below will be followed for an injured student:

1. Teachers will send the student to the office if the injury is minor.
2. Teachers will notify the office if the student is unable to be moved.
3. Trained personnel will administer first aid.
4. The parent(s) will be called and the injury described. For a minor injury the parent will make the decision about removing the student from the school. Emergency contact persons will be called if the parent cannot be reached.
5. The Emergency Medical Squad (EMS) will be called for critical injuries that require the type of care that school personnel cannot provide and the parent or emergency contact will be notified.
6. An accident report will be completed and filed for accidents.

FAMILY RIGHTS AND PRIVACY ACT

The revised Family Rights and Privacy Act became a Federal law in November 1974. The intent of this law is to protect the accuracy and privacy of student educational records. Without your prior consent, only you and authorized individuals having legitimate educational interests will have access to your child's educational records. In special instances, you may waive this right of access to allow other agencies working with your child to have access to those records. An employee of PALM BAY SCHOOLS will be present during the viewing of all records. Copy costs will be assessed after the first 10 copies at a rate of \$.10 per copy.

Religious Expression State Statute 1002.206 (2) A school district may not discriminate against a student, parent, or school personnel on the basis of a religious viewpoint or religious expression. A school district shall treat a student's voluntary expression of a religious viewpoint on an otherwise permissible subject in the same manner that the school district treats a student's voluntary expression of a secular viewpoint. (3)(a) A student may express his or her religious beliefs in coursework, artwork, and other written and oral assignments free from discrimination. A student's homework and classroom assignments shall be evaluated, regardless of their religious content, based on expected academic standards relating to the course curriculum and requirements. A student may not be penalized or rewarded based on the religious content of his or her work if the coursework, artwork, or other written or oral assignments require a student's viewpoint to be expressed.

FIELD TRIPS

As a learning experience, teachers may plan field trips. Field trips provide students with educational hands-on learning experiences. Please take notice that field trip forms must be correctly completed and returned with money by the deadline. Field trip deadlines are strictly adhered to. Please return forms early to eliminate last minute problems that may prevent a

student from attending a field trip. No refunds will be given, due to bookkeeping procedures and the necessity for advance arrangements for ticket purchases and transportation contracts. All students are required to travel to and from school field trips with the school group. Chaperones must be 21 years of age or older. No siblings or other children may accompany a chaperone on a school field trip. All chaperones will be required to have their driver's license scanned via the RAPTOR System. Participating in field trips is a privilege. Students serve as representatives of the school; therefore, they may be excluded from participation in any trip for reasons relating to behavior, conduct or grades. Participation will be determined by the grades from the most recently published report card or progress report. Any School Suspension can negate attending a field trip. Parent permission must be given for students to participate in field trips. The teacher will send permission slips and information about each field trip 2-4 weeks prior to each field trip. **The students must wear a uniform shirt on all field trips unless advised otherwise by the teacher. THE SCHOOL UNIFORM POLICY DOES NOT CHANGE FOR FIELD TRIPS.**

Only the teacher in charge may send or receive telephone calls during field trips. **Students may be checked out of any off-campus field trip with required documentation.**

FOOD AND DRINK

All students are offered free breakfast and lunch through the National School Lunch and Breakfast program. Palm Bay Schools provide all breakfast and lunches. A standard menu will be used, and the monthly menu can be picked up or viewed online. Breakfast and lunch will be served in the cafeteria/multi-purpose room. As part of the National School Lunch and Breakfast program, outside food from restaurants and fast food establishments cannot be dropped off or eaten in the cafeteria unless the parent sits with the child in the designated seating located on the stage of the cafeteria.

We are striving to promote healthy eating habits, we discourage sugary foods, candy, cookies, gum, and foods heavy in red dye. Please DO NOT allow your students to bring large bags of Snacks/Candy to school; they will be asked to throw them away if not eaten in the cafeteria. Students are also highly discouraged from sharing food with other students.

Food, candy, and gum are PROHIBITED in classrooms due to potential damage to school property.

If parents would like to eat with their student, Palm Bay Schools provide a designated area in the cafeteria to sit with them.

GRIEVANCE PROCEDURE

If a student or his/her parents feel they have a grievance or complaint, they should do the following:

1. Seek to resolve the problem with the **teacher**, if applicable. Always start with the teacher.
2. If there is still no solution, schedule an appointment with administration.
3. Appeals to the administrative decisions may be made in writing to the Palm Bay Board of Directors.

Visits to teachers should be made by making an appointment with the teacher at convenient times for both parties.

LOST AND FOUND

Students should put their names on their personal belongings. Lost items will be turned into the front office and may be claimed in the front office. Items not claimed within a reasonable amount of time will be given to charity. Students should not leave personal items unattended. **The school is not responsible for lost or stolen items.**

MEDICATION

The administering or dispensing of any medicines (including non-prescription medication) to students by employees of Palm Bay Schools without specific written authorization by the parents and physician of the student is forbidden. If it is absolutely necessary that the child take any medication while he/she is in school, the parent must sign an authorization form and have the form completed by their physician. Please obtain this form in the school office. The medication will be kept in the office and will be administered by office personnel. A parent may also choose to come to school and administer medication.

SAFETY PROCEDURES

If you visit the school, you **MUST** enter through the designated school entrance and sign in with the front desk/office staff. You **MUST** have your driver's license with you so that the front office staff can verify. A visitor's badge will be printed for you and you **MUST** wear the badge at all times while on campus. The visitor's badge will be printed via the RAPTOR System. All gates will be locked to ensure a safe and secure campus.

SCHOOL HOURS

7:30 a.m. – Earliest time when students may enter the side gate- Office opens.

7:30 -7:55 a.m. - Breakfast available in the Cafeteria

8:00 a.m. – School day officially begins

3:15 p.m. – School day officially ends

3:45 p.m. – Main Office closes

SEVERE WEATHER INFORMATION

Palm Bay Schools will follow the same emergency closing procedures as the local public school district in case of severe weather emergencies. Parents should watch the local news and/or social media for information about school closings.

SEXUAL HARASSMENT

Sexual harassment is defined as unwelcome sexual advances, requests for sexual favors, and/or other inappropriate verbal, written or physical conduct of a sexual nature that takes place under any of the following circumstances:

- When submission to such conduct is made, explicitly or implicitly, a term or condition of employment, instruction or participation in other school activities;
- When submission to or rejection of such conduct by an individual is used by the offender as the basis for making personnel or academic decisions affecting the individual subjected to sexual advances; and/or
- When such conduct has the effect of unreasonably interfering with the individual's work and/or academic performance or creating an intimidating, hostile, or offensive work or learning environment.

It is against Palm Bay Schools policy and unlawful for Palm Bay Schools employees to commit acts of sexual harassment. Sexual harassment committed by students against students or staff is inappropriate behavior and violates Palm Bay Schools policies.

If you believe that you are the subject of sexual harassment or the focus of inappropriate behavior, you should report such incidents to your parents and school authorities. You can report the information verbally or in writing to the Principal, a counselor, a teacher or another staff person.

When reporting an incident, it is helpful to provide as much information as possible. Such information includes: (1) a description of the event or events, (2) the number of occurrences with dates and places, (3) the names of any witnesses, and (4) if appropriate, documents, papers and/or other exhibits.

Students may receive guidance, advice, support, and/or advocacy from school staff, including administrators, counselors, teachers or other staff.

STUDENT DRIVING AND PARKING

Palm Bay Prep is not responsible for students who choose to drive or ride in personal vehicles to school or from school. Palm Bay Prep expects that students will obey all vehicular laws and practice safety at all times. Palm Bay Prep is not responsible for damage or theft of vehicles while on school property. Palm Bay Prep is not responsible for students who choose to ride with other student drivers. Reckless or irresponsible driving will be reported to the police. Students may not have access to their vehicles during school hours. **Students who drive to campus are required to fill out a Student Parking form and pay a \$25 annual fee. Each student will be required to park in a designated parking spot and display a parking pass.**

STUDENT GIFTS

Palm Bay Schools discourage sending or bringing gifts such as balloons, flowers, etc., to students. Office space is very limited, and we do not have the staff to deliver these. If you send these, they will be held in the front office for pick up at the end of the day.

STUDENTS' RIGHTS

Students have the right to feel safe from threats and bodily harm. Disruptive behaviors are never acceptable, and when they occur, they will result in disciplinary action, including but not limited to: exclusion from participation in class activities, suspension or recommended for expulsion.

Parents who have a conflict with a student other than their own child are requested to speak to Administration. At no time may parents approach the student directly.

All students and employees will be treated with respect. Slurs, innuendos, hostile treatment, violence or other verbal or physical conduct against a student or employee will **NOT** be tolerated.

Palm Bay Schools
Annual Notice Regarding Public Education Records

Pursuant to Florida Law, adult students and the parents or guardians of a student under age 18, currently or formerly in attendance in the Bay District School system, and/or Palm Bay Prep shall have the following rights with regard to public education records maintained by the District or school.

Right of access. The right to review and inspect student records, including the right to reasonable requests for explanation and interpretation of the records, and the right to obtain copies of said records. The District/school shall presume that either parent of a student has a right to inspect their child's records unless the District/school has been provided with a legally binding instrument or court order which provides to the contrary.

Right to privacy. The right to privacy with respect to personally identifiable records held on each student, whether a current or a former student.

Right to waiver of access. The right to allow another party access to all personally identifiable student records.

Right to challenge and hearing. The right to challenge the content of any record which the parent, guardian, or adult student believes to be inaccurate, misleading or a violation of their privacy.

Student records are maintained at the school the student currently attends or in the case of former students, the school last attended.

Palm Bay Prep will forward records to other schools that have requested the records and in which the student seeks or intends to enroll (34CFR §§ 99.7 and 99.34(a)(ii)). Such records will include disciplinary records, which will include suspension or expulsion.

Parents and students over age 18 have the right to file a complaint with the US Department of Education concerning any alleged failures by the District/school to comply with the requirement of The Family Educational Rights and Privacy Act (FERPA). The name and address of the office that administers FERPA are:

Family Policy and Compliance Office
U.S. Department of Education
400 Maryland Avenue, SW
Washington, DC 20202-4605

STUDENT SOCIAL MEDIA GUIDELINES

Palm Bay Schools expects students to set and maintain high ethical standards in their use of social networking. Personal use of social media can have an effect at school. While at times it is easy to tell whether social media use is school-related or personal, it can also be difficult to distinguish fully between different uses. At times, personal social media use, including outside of school hours, could result in disruption at school and the school may need to get involved. This could include disciplinary actions such as parent conference, suspension, and/or expulsion. This could also initiate the Behavior Threat Assessment process. To be safe, be in control of what you do online, even if it is during personal time. If you wish to promote a specific activity or event, you may do so only by means of a link to school official social media accounts.

SUBJECT TO SEARCH

All persons, including students, coming onto the Palm Bay Schools campus are subject to search of their person and property when there is a reasonable suspicion that there is a violation of school rules or the law.

TECHNOLOGY USE POLICY

To use a school computer, computer network and/or Internet services, each student is required to sign and return an "Acceptable Use" contract. This contract requires the student's signature as well as the signature of a parent/guardian. Use of school computers, networks, and access to the Internet are privileges that may be restricted or revoked at any time. Obscene or offensive use of computer tools will result in disciplinary action.

TELEPHONE

The school has a business telephone to help transact the business of the school and the lines must be kept open. We **CANNOT** deliver a personal message to an individual student or teacher without interrupting the instructional program. Emergency messages will be delivered when needed.

VISITORS

(Ex. Holiday celebrations, field day, award ceremonies, mentors, guest speakers, lunch, etc.)

Check-in: All visitors must sign-in at the front office and be screened using the RAPTOR system (Level 1) prior to campus access. A state-issued ID, valid passport, or other ID from the country of origin is required.

On Campus:

- Visitors must remain under the supervision of school staff during the duration of the visit.
- Visitors must remain in designated campus locations.

Visitors are not permitted to go to classrooms unannounced during school hours because this disrupts normal routine and instruction.

VOLUNTEERS

To volunteer at Palm Bay Schools and work with students in a supervised setting, you must first:

- Complete a school volunteer form
- Be screened using the RAPTOR system

Forms are available in the school office.

All persons, including staff, students and visitors are subject to search of their persons and property when there is reasonable suspicion that there is a violation of school policy or State and Local laws.

In the event a specific policy is not covered by this Student Handbook, the provisions of the Bay District School Policies shall govern.